

Simulation Debrief Worksheet

(adapted from Eppich and Cheng, 2015)

Global Variables

Time available for debrief	🗆 Short 🛛 Moderate 🗆 Long
Level of learner insight	🗆 Low 🛛 Moderate 🗆 High
Level of learner clinical/simulation experience	🗆 Low 🛛 Moderate 🗆 High

Debrief Planning

Debrief Learning Objectives ¹	Performance Domain	Underlying Rationale Evident?	Educational Strategy ²	Value of Video Review ³
1	 Cognitive Technical Behavioural 	□ Yes □ No	 Directive feedback Learner self-assessment Focused facilitation 	☐ High☐ Moderate☐ Low
2	 Cognitive Technical Behavioural 	□ Yes □ No	 Directive feedback Learner self-assessment Focused facilitation 	HighModerateLow
3	 Cognitive Technical Behavioural 	☐ Yes ☐ No	 Directive feedback Learner self-assessment Focused facilitation 	☐ High☐ Moderate☐ Low
4	 Cognitive Technical Behavioural 	□ Yes □ No	 Directive feedback Learner self-assessment Focused facilitation 	☐ High☐ Moderate☐ Low

¹ Can emerge from learners, along with your own objectives.

² Consider the global and specific variables: time available, level of learner insight, level of learner clinical/simulation experience, performance domain, and evidence of underlying rationale. See reverse side for usage examples.

³ Consider: a) learner's situational awareness; b) learner's use/awareness of non-verbal communication; c) value of objective reference; and d) time available



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Debrief Structure Reactions Description Analysis Summary

Educational Strategies for Analysis

Learner self-assessment (eg, plusdelta)

- "What aspects of the case do you think you managed well and why?"
- "What aspects of the case would you want to change and why?"
- Close performance gaps selectively using directive feedback and teaching or focused facilitation

Directive feedback and teaching

- Provide the relevant knowledge or tips to perform the action correctly:
- "I noticed you [behaviour]. Next time, you may want to ... [suggested behaviour] ... because [provide rationale]."
- Consider incorporating short, focused video clip demonstrating referenced behaviour

Focused facilitation

- Specifically state what you would like to talk about:
- "I would like to spend a few minutes talking about XXX."
- Elicit underlying rationale for actions using open questioning, Advocacy/Inquiry

References:

Eppich, W., & Cheng, A. (2015). Promoting excellence and reflective learning in simulation (PEARLS): Development and rationale for a blended approach to health care simulation debriefing. *Simulation in Healthcare: The Journal of the Society for Simulation in Healthcare, 10*(2), 106–115. http://doi.org/10.1097/SIH.000000000000022