

AI – Advocacy statements

Direct Observation	Appreciation	Appreciation or Concern	Concern
<ul style="list-style-type: none">• I saw...• I didn't see...• I noticed..• I didn't notice...• I heard you say...• I didn't hear...	<ul style="list-style-type: none">• I liked that...	<ul style="list-style-type: none">• I was thinking...• I had the impression that...• It seemed to me that...	<ul style="list-style-type: none">• I was wishing that...• I felt uncomfortable because...• I was worried...• I was concerned...

Debriefing Using Advocacy-Inquiry Adapted from: Rudolph, Jenny W., et al. "Debriefing with good judgment: combining rigorous feedback with genuine inquiry."